



## **Bartender**

### **POSITION TYPE:**

Type: Part time, Full time, Seasonal

Salary: Base salary + tips

Reporting to: Bar Operations Assistant Manager

Location: Picton, Ontario (onsite required, including most evenings and weekends during visitor season)

Start date: May 2023

### **OVERVIEW:**

This is a rare opportunity to join the founding team undertaking the revitalization of Base31, covering over 70 acres of land in Picton, Ontario.

### **JOB SUMMARY:**

We are seeking a skilled and experienced bartender to join our team. The bartender will be responsible for preparing and serving alcoholic and non-alcoholic beverages to our customers in a timely and professional manner. The successful candidate will have excellent communication skills, be able to multitask and work in a fast-paced environment, and have a passion for creating a memorable customer experience. Bartenders will work in multiple venues across the site including large concert venues, outdoor and indoor bars and beer gardens.

### **RESPONSIBILITIES:**

Note: This list of responsibilities is not comprehensive, and the employee may be asked to perform tasks not listed here from time to time. These additional tasks are considered part of the employee's responsibilities and the employee cannot decline these tasks without valid reasoning acceptable to the organization.

- Welcome and greet customers in a friendly and professional manner.
- Take and serve drink orders from customers.
- Prepare and serve a variety of alcoholic and non-alcoholic beverages according to established recipes and procedures.
- Upsell drinks and provide recommendations to customers based on their preferences.
- Handle cash and credit transactions accurately and efficiently.
- Keep the bar area clean and organized at all times.
- Follow all safety, health, and hygiene standards in the preparation and serving of drinks.
- Maintain a thorough knowledge of all menu items and promotions.
- Collaborate with other team members to ensure customer satisfaction and timely service.
- Perform other duties as assigned by management.

#### **QUALIFICATIONS:**

- Excellent communication and customer service skills.
- Ability to work in a fast-paced environment and multitask.
- Attention to detail and ability to maintain a clean and organized workspace.
- Knowledge of cash handling procedures and ability to perform basic math.
- Availability to work evenings, weekends, and holidays as required.
- Must be of legal drinking age.
- Knowledge of mixing and serving drinks.
- Familiarity with cash handling and POS systems.
- Ability to work flexible hours, including nights, weekends and holidays.

Please note: Smart Serve certification and Bartender Training will be paid for and provided by Base31.

#### **HOW TO APPLY:**

Email your resume and cover letter to [jointheteam@base31.ca](mailto:jointheteam@base31.ca) in PDF format with the subject "Applying for Bartender" Please do not call. Only successful candidates will be contacted as applications are received.

Base31 strives to be an equitable and inclusive workplace. We value an open and diverse community that fosters the inclusion of many different voices. We encourage applications from members of communities that have been marginalized based on sex, sexual orientation, gender identity or expression, racialization, disability, political

belief, religion, marital or family status, age, or status as an Indigenous person. Please advise us if you need accessibility accommodations to participate in this process.