



Seasonal Gardening Staff

POSITION TYPE:

Type: Part time (20 hours per week)

Salary: \$22/hour

Reporting to: Manager of Green Spaces

Location: Picton, Ontario (onsite required, including occasional weekend presence during growing season)

Start date: April 17, 2023

OVERVIEW:

This is a rare opportunity to join the gardening team and help generate the landscape as part of the wider revitalization of Base31 (formerly known as Loch Sloy business park and Camp Picton), covering over 70 acres of land in Picton, Ontario.

We are looking for plant-loving landscape-gardeners to assist the Manager of Green Spaces with the building and maintenance of gardens throughout the Base. The Seasonal Gardening Support Staff will construct plant beds, conduct plantings, irrigate and otherwise maintain and tend to landscape areas of the site.

This position will begin in early spring and end in the fall. It may include early mornings and occasionally a day on the weekend as work can be weather dependent. The applicant should have a willingness to work outdoors in all types of weather and be capable of contributing to a variety of physical tasks.

RESPONSIBILITIES:

Note: This list of responsibilities is not comprehensive, and the employee may be asked to perform tasks not listed here from time to time. These additional tasks are considered part of the employee's responsibilities and the employee cannot decline these tasks without valid reasoning acceptable to the organization.

- Operate and care for landscape maintenance equipment such as mowers, trimmers, irrigation accessories and pumps, etc.
- Garden maintenance including, but not limited to mulching, planting, weeding, watering, grass cutting, bug plucking, and overall care for the plants and aesthetic.
- Build structures such as raised beds, shade structures, watering stations and more. Familiarity and comfort with basic building skills is considered a major asset.
- Fall preparation including burlapping and plant protection, water tank storage, equipment maintenance and storage for Winter.
- Report observations to the Manager of Green Spaces.
- Contribute to a positive work environment that is welcoming to all people and demonstrates Base31's commitment to equity, diversity and inclusion.
- Other responsibilities may be assigned from time to time as required.

QUALIFICATIONS:

- Minimum one (1) year of garden maintenance in a professional setting or equivalent experience.
- Basic skills and knowledge of hand tools and light construction.
- Class G license.
- Clothing to work comfortably in a variety of weather conditions.
- Tractor operating experience is considered an asset.
- A fun and reliable attitude.

HOW TO APPLY:

Email your resume and cover letter to jointheteam@base31.ca in PDF format with the subject "Applying for Seasonal Gardening Staff" Please do not call. Only successful candidates will be contacted as applications are received.

Base31 strives to be an equitable and inclusive workplace. We value an open and diverse community that fosters the inclusion of many different voices. We encourage applications from members of communities that have been marginalized based on sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, or status as an Indigenous person. Please advise us if you need accessibility accommodations to participate in this process.